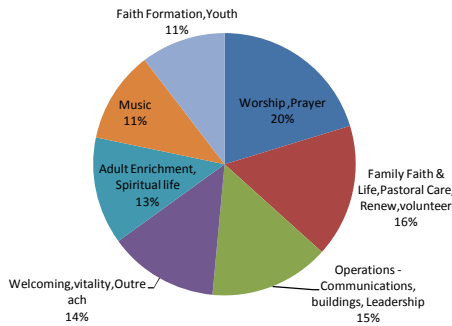


**If you could imagine or transform our Parish in any way you wished, what three things could you do to enhance its life and vitality?**

**DREAM PHASE**



1	Worship, Prayer	115
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CATEGORIES:	CATEGORY ITEMS:	CATEGORY EVENTS:
Adult Enrichment	small groups, RCIA, Retreats, Seminars	Annulment support, bible/scriptural programs, Christian family movement, Christ renews his parish, library, RCIA, marriage enrichment, marriage prep, smallgroups, speaker series, sacramental renewal, etc
Buildings	Parish Center, Janssen Center, location, grounds	
Communications	Marketing, Audio & Visual, Internet	Audio & Visual, bulletin, Hobbies on tape, Internet min, marketing, newsletter, etc
Faith Formation	Religious Education, Confirmation, Bible school	Confirmation, Generations of Faith, bible school, cafe, etc
Family Faith & Life	Elizabeth, Sac, Martha, Young Fam, Men, Ladies	Charismatic renewal, children's lit of the word, EM family foundations, martha min, mens's ministry, respect life, sac prep, singles, women's min, young family min, ladies of StB, etc
Leadership	Father, Deacons, Presiders, Office, Leadership	
Music	N/A Comments	
Music	choirs, instrumentals, complement	masses, funerals, events, youth music, etc
Outreach	Social Justice, Sharing, Partnership	Assist a family, clothing drive, human concerns, partnership Prish, shelters, SVDP, stewardship of service, etc
Pastoral Care	Visitation, Support, Nursing	Addictions, Beveavement, Homebound, Counseling Center, Health & wellness, Support Grps, Prison Min, Self Help Resources, Visitation Min, etc
Prayer	groups, individual	prayer after mass, prayer groups, individual prayers
Renew	evangelize, investigate PVI, participation, stewardship, Innovation	
Spiritual life	Relationship with Jesus, Catholic, Faith	
vitality	Joy, parishioners, friends, coffee & rolls, parish involvement	feel good,
Volunteer	participation, parishoner involvement, commitment	
Welcoming	Hospitality, new members, events	welcome week ends, etc
Worship	Liturgy	Homilies, Art & environment, Euch Min, Liturgy, Lectors & servers, Mass cord, Hmong, etc
Youth	outreach, parish	teen mass, volunteers, mission trips, ministries, music, etc

<b>WORSHIP, PRAYER</b>			
	<b>Most Important</b>	<b>VERY IMPORTANT</b>	<b>SOMEWHAT IMPORTANT</b>
1	Contemporary Christian music More youth involvement. A true youth mass. The current youth mass is not really a youth mass. It is just youth doing a few parts but the mass is not geared toward youth.	A comfortable room for Hmong mass.	I envision a Church filled with all ages singing participating and sharing God's Word in an open forum. I think that if we invited the current congregation up to the altar during the Eucharistic Prayer regardless of the numbers we would experience visually and practically the sense of Eucharistic Community that the Last Supper held - that is inherently interesting engaging and it wouldn't matter if the numbers were great or small. Gradually this would catch on and more would come but I don't think the ritual allows for this.
1	Deeper more concise explanation of the biblical readings. What the message is and how the average person can apply it to their life.	Be completely in the moment at mass. To see those angels in and around us during mass. A real celebration in mass from start to finish. Maybe have like an open forum in church for questions and/or concerns to find out what draws people. Father John at the Thanksgiving mass use to walk around with a microphone and ask what we were thankful for. Can we get peoples input if they want to add???? on occasion?	More lay involvement. It has been going the wrong direction.
1	Enhance our liturgies	Bigger room for the Hmong mass	2. An additional priest to help Fr. Dennis with liturgies. Fr. Justin is very sweet but I don't find his sermons helpful to me spiritually.
1	Every weekend and every mass at St. Bernards needs to be like the welcoming weekends were 2 - 3 years ago. Uplifting songs homilies and overall feeling in the church. We should be welcoming new parishioners every mass not just 4 times per year.	Encouraging more teens to serve at mass or usher	6:00 PM Saturday night mass or 6:30 PM
1	Find a way to attract the youth and young families. Make the Sunday sermons more contemporary and have them contain something we can take home and dwell on during the week. Sunday after Sunday all we hear is the gospel re-explained to us. Put it into everyday experiences and give us something to take home and think about. Lighten up and not be so serious about everything. Laughter and prayer brings people together...isn't there some way to combine the two?	Have more sermons centered specifically on the evils of abortion.	A strong laity again training and encouragement has been meager and stifling for crumbs.
1	Find a way to get full music participation in all masses. The mass is most alive when we have the full choir setting the tone for the level of involvement by all the people sitting in the pews.	I would like to see more activities on the weekends for single adults	A vital liturgy and spiritual life built on understanding and not gimmicks.
1	Get more youth involved in mass the 6PM Sunday at St. Piusx is so full of life they have many youth and young adults.	Include women in leadership roles during Liturgy	Addition of a charismatic mass one Sunday a month.
1	Have some after mass clubs/gatherings.	Life in the Spirit during the day. Deacon Maury Reed to give the program about the Mass during the day. Everyone I believe needs to learn more about the Mass. I love it when Fr. Dennis before Mass talks about parts of the Mass.	Asking where a visitor is from
1	High quality liturgies	liturgies honoring Mary especially in May & October	Bring back some of the optional Catholics traditions such as the bells at the consecration - to call attention to the miracle that is happening. This would be very beneficial to alert & intrigue children.
1	Homilies/ messages that are relevant and challenging to people's lives.	Liturgies where all involved are well trained and well prepared including the assembly as a whole.	Children's mass in the afternoon with the kids reading a children's choir and lectors. Maybe more would attend especially after naptime. If kids felt like an important part of the mass maybe more would participate.
1	I think an effort has been made to include children in the services (altar people and music) I think this parish should be pushed more	Mass quality is very inconsistent-can cantoring be improved How about fixing the mistakes in slides used on screens	Cut out on the distracting screen images during mass.
1	I think we should make more use out of the time between the 8:30 and the 10:15 Masses. Would it be possible to move the 10:15 Mass to 10:30 and then present some offerings in the hour in between. Something on Scripture on understanding the liturgy - why we do what we do. Maybe even offer returning Catholics during that time when folks are there anyway.	Masses easier to understand	Focus on the youth in the parish - there is already a lot of good activity in this area but this needs to remain a focus. Perhaps having youth masses once a month...
1	I would have a weekly informal short mass for teenagers like they do at some of the Catholic college campuses to try to get them more involved in parish activities.	More deacons saying the homily	Have a Bishop & Pastor that can communicate as Jesus would with his flock
1	I would love to hear people's faith journeys during the sermon. An example would be when we had the Thanksgiving Mass where people shared what they are grateful for. It was very powerful. I also believe if we want people to leave Mass focused on the message of the Mass we should move all announcements to the beginning of Mass. Any special speakers about something coming up or a financial review of the parish... all that at the end of Mass cuts the spiritual part of the Mass off and we leave thinking of that instead of the message of the Mass.	More varied voices at the pulpit. Perhaps even a woman's perspective. I would feel more welcome and entice my daughter to be a more active at church.	Have more visiting priests.

1	If somehow the parish could reach out and attract more young families that would be something I would value greatly.	Priests and deacons not very welcoming or open can they be more externally focused and less internally focused?	I believe the visual appearance and layout of the sanctuary are important to our spiritual experience in church. Therefore I would replace the resurrected Christ with a hanging crucified Christ during lent. (St Pius parish used to do this and I thought it resulted in a significant visual reminder of the purpose of lent that positively altered the worship experience.
1	Improve the quality of the mass - cantors who know the music can hit the notes and actually lead the congregation in singing. Fix the spelling on the screens move the next slide before your suppose to actually start signing those notes.	Respectful liturgies - cantors should be prepared and able to sing the parts many of them don't know the music can't sing on key and detract from the mass. Woman doing screen - fix the spelling mistakes on the slides advance the slides in anticipation of the next verse show reverence by not hurriedly jerking back and forth to advance the next slide or running at last moment before mass to get in place.	I think that boys and girls could be altar boys/girls younger. I think that 4th and 5th grade school children are ready. I'm sure that the age was younger in the past.
1	Improved Homilies to include the Truth of the catholic church teachings traditions and direction of the Magisterium that tie into to everyday life. Transend the scriptures and show how they apply to our daily life here and now.	The ushers are not what they need to be. In other parishes they are friendlier and helpful.	I would go back to having a later mass on Sundays to accommodate individuals who just don't like getting up early on their weekends.
1	Incorporate other cultures into mass more regularly		I would like to see the parish ignore the rules about women's role and the lay peoples role in the Mass. I'd like to see lay women and men offer the communion wine to the distributors. I'd like to see them also with the clean-up afterwards. And I'd like to see there be enough of the communion wine for everyone that wants it during Mass. I feel a need for both forms of spiritual nourishment and many times I am denied it because we run out.
1	Learn more about Jesus		It is very hard to believe we have EIGHT (8) parishes in Appleton AND not a one of them has a later mass on Saturdays!!!!!! Obviously FR Jansen felt he collected enough monies at the 6:30 PM Saturday Mass that he did not give it up. We never go to mass W/O a shower/bath like we do for a social engagement. IT IS A SOCIAL ENGAGEMENT --- WE ARE VISITING OUR CREATOR!!! (AND WE DO NOT go in our grubs !!
1	Life in our homilies- We lack a mix of challenges humor and hard true to life direction!		Life-teen mass with a praise and worship team.
1	Lively homilies that relate not just to scripture but to every day life. The homilies sometimes seem to lack a central theme thus losing focus. It's better to say a few things that are understood than to say many things that are never internalized.		More Christmas masses and more room for seating in those masses
1	Make more use of the screens during liturgy or for special events like stations of the cross.		more DYNAMIC LEADERSHIP better SPEAKER good MUSIC AT ALL LITURGIES
1	More powerful clear messages and teaching from the priest about what makes us Catholic and what makes our faith special. (why we do what we do and why that is awesome!!!)		More mass involvement by lay people (women men young and old)
1	Offer more training & information on what is involved in Ministry - Extra Ordinary Ministries servers lectors sacristians ushers.		More Masses (Mass in the evening)
1	recognition and respect by entire parish of SINGLE members -NOT just a singles group but recognition of this vocation/lifestyle --> singles bring gifts forward singles in service to the parish etc.		More teens involved in liturgies and at Mass
1	Stronger sharing between Hispanic and American parishes.		Put some life and enthusiasm back into the service
1	That there were a prayer group for kids.		to have Jesus speak to us
1	The masses need to be more meaningful and vibrant. Relevant sermons Not being talked down to		Years ago people worshipped with the use of prayer books what's happened with that? them?
1	Tie sermons to everyday life and focus on living the faith		youth mass
1	Use of a variety of lay persons (or former religious or priests) to do reflections (not homilies of course) on the scriptures and other holy contemporary writings each week. We can't continue to rely on priests especially the aging ones to speak to the lives of young adults or even us older ones. We should not ignore inspiring material from more contemporary saints or theologians.		Youth Mass Sat. eve. Improve Fr. D's homilies
1	Use the video boards for more things. I've seen that you are going in this direction but I know a lot of people like them and anything that allows people to enjoy mass more is a good thing!		

<b>Family Faith &amp; Life, Pastoral Care, Renew, volunteer</b>			
<b>MOST IMPORTANT</b>	<b>VERY IMPORTANT</b>	<b>SOMEWHAT IMPORTANT</b>	
5	I see a community based on commitment that lays down the challenge to each Catholic Christian member to demonstrate accountability in their faith. The full commitment forms should ask people to relate their current commitments in life and ask them what they think God is calling them to shed in our overbusy lives. It should also invite people to discern how God is moving them in their lives which may be to give up participation in something in order to leave time for prayer and reflection. Then holding people accountable to what God is calling them to do is the role of the community.	Broadcast for Homebound	A parish community which is representative of all ages at the liturgy and Parish functions.
5	Be more inviting. Try to get others excited about St Bernard.	Continue to participate in my volunteer groups at the church.	Bring back a parish picnic
5	Attract more young families with activities and programs geared toward them.	Continued growth towards a Charismatic Church following Christ's teaching.	Don't take on so much and get back to being what the church was in earlier times. St. Bernards is trying too hard to become like the non-denominational churches. Don't overlook simplicity when it comes to worship.
5	being more involved overall	Encouragement for our youth to consider religious life.	Eliminate the animosity between the Religious Ed folks and the day school students and form a working relationship that fosters joint projects & activities. *Animosity might be a little strong
5	Better follow up when parish members offer to be involved.	Enrich the families- without them we have no future. 4. Lose the egos work more with other parishes to bring dynamic speakers/programs to all of us. Note- why are so many people leaving? Is that question being asked of them?	GET SOMEONE ELSE TO DO THE SUMMER PICNICS. ITS A BUST EVERY YEAR AND RUN BY THE SAME PEOPLE WHO CHOOSE NOT TO LISTEN TO NEW IDEAS. THERE ARE SO MANY DISSAPPOINTED PEOPLE WHEN ITS PICNIC TIME. ITS A SHAME. IF YOU WANT TO BUILD IT UP TO BE FUN EXCITING ETC. HAVE IT ON ONE DAY/NIGHT. THIS WAY PEOPLE KNOW TO GET OFF THEIR BUTTS. HOW NEGATIVE IT MUST FEEL TO VOLUNTEER AND NOT HAVE ANYONE SHOW UP. IF YOU CANT DO A GREAT JOB DONT DO IT. TRY SOMETHING DIFFERENT MAYBE A DIFFERENT SEASON? MAYBE AN ART GALLERY FOR PAINTINGS SCULPTURE ETC. SALE? TRY????????????
5	Bring back the family feeling when attending church events. More community opportunities/get togethers like potluck suppers special events like soup and a discussion.	I know most parishes or organizations have a lot of paper members. Yes they are on the membership list but they don't do much. They don't contribute much (not only financially but of their time and talent as well). This may never change and I certainly don't have the answers but if normal participation and volunteerism is say 10-20% of the members we need to find a way to get that to 50-60-70% or more of the members. If everyone was contributing (financially time and talent) imagine what could be done in so many areas of parish life. People would be flocking to join our parish.	Grow faith with new people.
5	Convince/help people understand that tithing really isn't an option (it doesn't seem as much of a problem in the Evangelical churches...)	Sacrament of Confession: Like to see long lines for confession regularly. Again a need for better understanding of this sacrament - the basics mechanics graces etc. Maybe hand-outs available at church could help those who no longer remember how to confess. Also give option for either behind the screen or face-to-face confession.	Have a larger more publicized parish picnic. I like that it is designed for the parish alone but I think we could earn more money to help more people if we opened it up to a broader audience.
5	Develop spirituality programs for young adults and couples.	Stop the young families from leaving the parish.	I know most parishes or organizations have a lot of paper members. Yes they are on the membership list but they don't do much. They don't contribute much (not only financially but of their time and talent as well). This may never change and I certainly don't have the answers but if normal participation and volunteerism is say 10-20% of the members we need to find a way to get that to 50-60-70% or more of the members. If everyone was contributing (financially time and talent) imagine what could be done in so many areas of parish life. People would be flocking to join our parish.
5	Encourage parish members to return to the idea of St. Bernard's being a family sharing community and stop all the wasted spending by so many.	Study/look at what makes other parishes successful at attracting young families/people.	I wish more of the parish community would step up with their God-given talents and take part in improving the church vitality.
5	Encouraging young families to attend St. Bernard's. It seems to me that their needs are not being met at St. Bernard's. I think it's more than just the fact that we don't have a Day School affiliated to our church.	The one thing that I guess our parish must address is reasons why we do not seem to attract more people to join St. Bernard's. We have experienced a decline of 4 registered units since the 2005-06 year; total marriages are down from 15 to 5 in the same time period; infant baptisms are down from 60 to 34. Funerals are up from 22 to 33. It looks like our demographics have changed and we have not attracted the young Christ the Rock type of worshiper.	I wish that each member of the parish discover and use their special God-given Gifts-including \$\$ support- to help make the parish better.
5	Find a way to attract the youth and young families. Make the Sunday sermons more contemporary and have them contain something we can take home and dwell on during the week. Sunday after Sunday all we hear is the gospel re-explained to us. Put it into everyday experiences and give us something to take home and think about. Lighten up and not be so serious about everything. Laughter and prayer brings people together...isn't there some way to combine the two?	Volunteer	Interaction with other parishes to see what is successful in the parishes to meet their objectives.

	Find a way to bring back family involvement in parish life. Our world seems to be moving faster every day and our church community seem to keep falling behind. The values of church and family are fading.	When I miss Sunday morning mass at St Bernards and go to the evening mass at St Pius I have a much more spiritual feel come over me but I am at home at St Bernards. They seem to get it inviting strong Catholic speakers and special masses and celebrations. Traditional celebrations have left us. We used to do MariGras St Lucia St Nicolas the Advent wreath making day. John the Baptist greeting people at the door a different family called each Sunday to come up and light the Advent wreath ect ect ect. We do not connect with each other anymore in a Catholic way.	It appears the parish demographics is shifting to our older population. Younger parish members are needed
5	Focus on more activities directed toward young families. We seem to have fewer young families than in the past.		Refocus staff on serving parish rather than their own needs - a huge attitude adjustment needs to be made. They are driving many folks away.
5	get younger families to attend mass regularly and volunteer.		See a more positive promotional approach to our library. It has so much in its collection.
5	Hand out post cards for members to send to the Conference of Bishops protesting the investigation of the Nurse Demand Charity and Justice for these women who worked like slaves running schools and hospitals for the Bishop s benefit. Fortitude is a Virtue use it. Attachment: 1 page Quixote Center newsletter for supporting US nuns.		To be loved for who I am.
5	Help all people of the parish to understand that a cheerful attitude and demeanor is very important! We've had some instances where the attitudes of some people (especially volunteers!) were not very welcoming. This does not come across very well with our youth as we try to bring them into more involvement. Maybe a volunteer workshop of some sort would help to develop welcoming skills.		To Have first communion earlier Have a long life Have a happy life
5	I guess that that will be the challenge for the next 5 years and I wish I had some great suggestions as to how to attract more people to our St. Bernard community. I think as I spoke above we do a great job telling our story to our existing members but are we Preaching to the Choir? So I guess we need to somehow tell our story to the entire Fox Cities Community. This might mean that we need to be very involved with our local print media and local Television and Radio to tell our story and generate excitement fox Citi		Try & tell other people how great a church we have & to please come to a mass or two to see for themself.
5	I would like to see the numbers increase like years ago. I am saddened by the lack of membership - especially young families. The church was always crowded with lots of young people and children.		Wouldn't it be nice to know what the Bishops and Parishes are doing outside of Wisconsin?
5	It would be great to see more diversity within our church. Maybe finding ways of how we can attract or evangelize others from diverse background. This will enrich our values that we already have at St. Bernard.		
5	Listen to the spirit that says move on - don't go back to the 40s and 50s. They weren't all that great. The lay people are well educated. Listen to them instead of holding them back. All the plus hand folding won't get us far.		
5	More involvement with people of all ages like it was 20 years ago... Way back in the days of car shows at the 3 day Parish picnics and 100 children running all around on Sunday mornings.		
5	More service and commitment by all ages of parish members and their families on a long term basis.		
5	More Social activities for the younger members ie; younger meaning anyone interested no special age limit Couples/Singles; Volleyball Badminton Bowling etc. Exercise Classes		
5	More young families at Mass		
5	Need an outreach to engage and enhance participation in all Parish activities by younger families and younger members. Membership is aging with no sign of new/younger members coming into the Parish.		
5	Opportunities for other gifted people to grow into parish ministries		
5	Query Parishioners especially those that do not regularly attend mass why they don't. Ask this question in a format that conveys a willingness to listen.		
5	Require everyone to get involved and give back. Not always money but talent. From maintenance mass to education. I truly believe that would bring the parish together.		
5	Somehow get more whole family involvement/activities		
5	The gift of time to make stronger commitments to different church groups		
5	We are involved at church and thus trying to do our part. Know that at times one has to do more and we do. Personally inviting others to join in. Trying inspire others to follow our Lord Jesus Christ. Know I didn't really give answers to questions and of things I mentioned not so positive. I don't want to be one to be going to another church.....		
5	We do pretty well here and yet...We need to reach others within our parish and outside to let them know what we are about.		

	<b>ADULT ENRICHMENT, SPIRITUAL LIFE</b>		
	<b>Most Important</b>	<b>VERY IMPORTANT</b>	<b>SOMEWHAT IMPORTANT</b>
6	Adult education classes after masses on Sunday that cover the topics of the weekly readings/gospel. There are many parishioners that are not involved in small groups and this could help capture a number of them without having to have that weekly small group commitment.	Incorporate the widows and widowers more fully into the social life of the parish.	Bring Jeff Gavin s to town to speak - Awesome
6	Better and/or more meaningful adult education programs that are more available on Sundays or after church events to draw more parishioners	A good Theologian to explain the gospel. The Bible classes we all give opinions and learn nothing.	Continue to be friendly with people that I meet at church - and therefore show the Christian way of welcoming people and showing them we care about them and their needs. Try not to be negative with people who are pushy in the church groups - Each person speaks to God in different ways and not by what another person thinks they should.
6	Better and/or more meaningful adult education programs that are more available on Sundays or after church events to draw more parishioners	Adult service opportunities - mission trips service weekends etc.	Help groups who are active within our community to be more visible. This would encourage support and participation. The bulletin is NOT adequate to inform people. We need to explore other methods such as screens before mass and after mass public speaking and visible projects.
6	Encourage parish members to take greater ownership of the parish so members feel they are truly a part of what is happening.	Book club - read & discuss M. Fox Original Blessing or Bishop Spong s Resurrection and similar literature.	It would be neat for people to be less inhibited in raising their hands in praise if they were inspired to do so without feeling that people might be critical or offended.
6	Fewer old testament bible studies and more studies of the christian message and how to apply that message in life today	Catholic church teachings through homilies re: cremation stem cell research drug usage etc.	It would be neat for people to be less inhibited in raising their hands in praise if they were inspired to do so without feeling that people might be critical or offended.
6	Finds a way to encourage others adults & teens to learn more about their faith. (example: The footprints of God video series - Ignatious Press)	Consider to have more outside speakers on various subjects that encourage and deepen our spiritual life.	Revisit the educational program tenets that were used when Fr. Jansen was here. It was a program deep in Catholic teaching geared toward our young people
6	For God to be present all the time.	Could we have a teaching Mass in which Father Dennis would explain the different parts of the Mass and why we do what we do while we are doing it. Fr. Baraniak did this once at Old St. Joe s at St. Norberts and it was very good.	Use of a variety of lay persons (or former religious or priests) to do reflections (not homilies of course) on the scriptures and other holy contemporary writings each week. We can't continue to rely on priests especially the aging ones to speak to the lives of young adults or even us older ones. We should not ignore inspiring material from more contemporary saints or theologians.
6	Get more of the former Catholics back into the church.	Develop a fundraiser that draws the parish members and local community much like the old parish picnic.	We could start small community dinners where parishioners sign up to open up their homes to host a dinner for 6-20 people (or however many people they could accommodate) in an effort to build community. We did this at a parish I was at in Cleveland Ohio and you really got to know different parishioners by sharing an intimate meal with them. It was usually pot luck.
6	Great Adventure Bible Studies implemented. they are life.	Discussions about current issues within the church and nationally	
6	Have public forum where issues can be discussed there are internal church issues like gays and female clergy there are external issues like injustice the poor racism etc.	Focus on some inter-generational activities that bring different age groups together. The confirmation program is a great example	
6	Helping elders learn about Jesus.	Have some after mass clubs/gatherings.	
6	I'd like to have opportunities to share some time with small children...like to read to them like Grandmas are supposed to do. My own are all adults now. 2. Discussion groups with OTHER beliefs (may get some converts that way.)	I wish everyone would participate in a Life in the Spirit Seminar and become baptized in the Holy Spirit.	
6	I think we should make more use out of the time between the 8:30 and the 10:15 Masses. Would it be possible to move the 10:15 Mass to 10:30 and then present some offerings in the hour in between. Something on Scripture on understanding the liturgy--why we do what we do.Maybe even offer returning Catholics during that time when folks are there anyway.	Initiate fun/interesting fund raisers to supplement parish financial requirements. Golf outing raffles etc.	
6	I would continue to participate in the Group offerings for discussion. Read the assignments to be a sincere participant and help others who are learning about the Bible.	Maybe we need to have an annual parish event like a picnic supper dance carnival or something to help built the social aspect up in our community. We also should consider a bi-annual parish wide retreat with an outside guest preacher.	
6	Investment in the Religious Education program and meeting the religious educational needs of the elderly.	More activities	

6	It would be nice if we had more movie nights for adults. Movies (documentaries) on current topics like ethical challenges history or explanation of current problems facing our society with possible discussion time afterwards. So often I see these on PBS and since I live alone it would be nice to share them with other adults and get opinions. Topics like protecting our environment learning more about various religious beliefs historical happenings that affected how we live today vs. yesterday.	More parish gatherings	
6	Life in the Spirit during the day. Deacon Maury Reed to give the program about the Mass during the day. Everyone I believe needs to learn more about the Mass. I love it when Fr. Dennis before Mass talks about parts of the Mass.	Providing a once a month Seniors only group to meet for worship presentations etc. and have refreshments/social time. Do this for 9 mos. Summers off.) The Sunday group at donuts and coffee is interesting because people hang around and enjoy visiting with each other.	
6	More appreciation of volunteers by having groups come together for having fun	recognition and respect by entire parish of SINGLE members -NOT just a singles group but recognition of this vocation/lifestyle --> singles bring gifts forward singles in service to the parish etc.	
6	More basic education on the Catholic faith to all ages. Most people get lost in the theology of religion so they do not even know the basics. The sacraments names of eucharist vessels why we should go to confession. I doubt few people could explain what it means to be Catholic compared to just about any other religion. Like Lutheran.	Restore our faith formation program. It has been decimated and forced to settle for budget crumbs for far too long.	
6	More better in future. Like never let faith not grow.	Small groups in the parish is a positive. However the parish lacks large events such as an annual dinner and dance picnic etc. for parishioners to know one another and have enjoyment together.	
6	more interest in the Bible	St. Bernard Parishioners as spiritual leaders.	
6	more ministry	Start a movie night of christian films or films with a Godly message. (not necessarily religious)	
6	More overall adult involvement in children s/young adults in worship and programs.	Try and unit many of the small groups so our parish isn't so divided.	
6	PRIDE OF FAITH - St. Bernard Parish as a shining example of how to live as Jesus taught us. Parishioners who are proud of their faith live their faith and demonstrate this faith with kindness respect and devotion.		
6	Somehow get people who were raised Catholic but don't really get their faith to truly learn the Catholic faith.		
6	Stronger sharing between Hmong and American parishers.		
6	The faith formation education of youth through various activities and learning methods could be communicated to all the parish to enable all the faithful to feel involved as changes in focus of religious studies evolves over time. Small groups of adults should be encouraged to struggle with the contemporary issues of our time. There can be no ban on discussion of differing theological perspectives but of course the current official teaching of Rome on issues must be explained and honored.		
6	To stay strong in my faith		
6	Wednesday night adult programs to coincide with youth programs.		
6	Wider variety of short term adult education opportunities		

<b>OPERATIONAL - COMMUNICATION, BUILDINGS, LEADERSHIP</b>			
	<b>Most Important</b>	<b>VERY IMPORTANT</b>	<b>SOMEWHAT IMPORTANT</b>
7	Could we have a teaching Mass in which Father Dennis would explain the different parts of the Mass and why we do what we do while we are doing it. Fr. Baraniak did this once at Old St. Joe's at St. Norberts and it was very good.	A comfortable room for Hmong mass.	A special screen for both priests to face forward and view from !!! :-)
7	Encouragement for our youth to consider religious life.	Bigger room for the Hmong mass	Brighten the dark interior.
7	Enrich the families- without them we have no future. 4. Lose the egos work more with other parishes to bring dynamic speakers/programs to all of us. Note- why are so many people leaving? Is that question being asked of them?	Cushioned chairs	Communicate to the Parishioners the Status (#) of our current membership vs 10 years ago. Based on where the number are this may help energize the Parish as a whole to look into ways to increase membership.
7	Father Dennis more available to the children in our catholic elementary schools	Cushioned chairs.	Develop a fundraiser that draws the parish members and local community much like the old parish picnic.
7	Greeters for the parish are fine but I think Father Ryan should make an effort to greet people also as they come to mass. I have witnessed this in other parishes	Fr. Dennis & Deacon s should be visible in the parish hall after mass. We are asked to sit with people we don't know but the ministers are never present to do the same.	Enhance the interior of the church: It is very dark and cold feeling - make more warm and inviting.
7	Have Fr. visit with the kids on Faith Formation night. Be more visible.	Have a warmer room for Hmong mass and classes.	Enhance the outdoors
7	Have priest & deacons greet people as they come into church	Hire a parish spiritual director like St. Raphael in Oshkosh has who would be available for parishioners to go to for spiritual direction at no cost	Have some bigger rooms for gatherings.
7	Having a better space (narthex) for people to gather informally before and after worshipping. The narthex tables and welcome center took a lot of space and the present narthex gets crowded easily and sometimes discourages people from visiting. Also because of the U shape it discourages mingling and fellowship. The front courtyard seems to be a lot of wasted space and could be used to enlarge the narthex and parish hall. The church lighting also needs to be updated as it often seems dark. The lighting updates in the narthex helped significantly.	Honest and open sharing concerning on what we spend our funds!!	I believe the visual appearance and layout of the sanctuary are important to our spiritual experience in church. Therefore I would replace the resurrected Christ with a hanging crucified Christ during lent. (St Plus parish used to do this and I thought it resulted in a significant visual reminder of the purpose of lent that positively altered the worship experience.
7	Help groups who are active within our community to be more visible. This would encourage support and participation. The bulletin is NOT adequate to inform people. We need to explore other methods such as screens before mass and after mass public speaking and visible projects.	Improve the quality of the mass - cantors who know the music can hit the notes and actually lead the congregation in singing. Fix the spelling on the screens - move the next slide before your suppose to actually start signing those notes.	I wish that the library had more books. PS I love the books.
7	I LIKE OUR CURRENT FATHER BUT HE OFTEN COMES ACROSS AS UNAPPROACHABLE/COLD IF YOU WILL. I KNOW HE CAN'T CHANGE WHO HE IS BUT THERE SHOULD BE SOMEWAY WHERE HE COULD BE MORE HUMAN. MAYBE A WEEKLY NIGHT WHERE HE BRINGS IN SOME PIZZA AND JUST SITS IN A ROOM WITH PEOPLE SITTING IN A CIRCLE AND JUST TALK ABOUT WHATEVER COMES UP. IT COULD BE BILLED AS FATHERS SOCIAL HOUR TALK ABOUT LIFE THE GIRL YOU LIKE HOW BAD WORK IS RELIGION WHATEVER GET TO KNOW HIS CONGREGATION AND LET THEM GET TO KNOW HIM.	Include women in leadership roles during Liturgy	Larger gathering space
7	Keep communicating with the parish regarding important matters and the direction of the parish/diocese.	Lastly I would love to see priestly vocation from St. B.s. To date I am not aware of any priest or seminarian in our 40 plus years history. Believe the above is a foundation for enhancing a parish's growth and vitality. Thank you for offering the survey.	Make some rooms bigger for gatherings.
7	Make more use of the screens during liturgy or for special events like stations of the cross.	Maintain a comfortable temperature in all seating areas during all masses. Temperature is usually too cold.	More parking spots.
7	Offer more on-line information support activities etc. on your website.	Make our reception desks a paid position. This area is many people's first stop either in person or by telephone and we don't do a very good job impressing them with our knowledge or helpfulness. Volunteers are friendly and nice but lack information skills and ability to connect people.	Update our Church so we would have more comfortable seating especially for the elderly. Those wooden pews are so hard. I think we should get new carpeting too.
7	The staff needs to be seen and available before and after Mass. I know this is a challenge but without a visible presence I don't know how people are supposed to know the priest deacons and other staff????	Make sure the facilities are quality. I know this is tough with the current economic constraints our parish has been facing but waiting until things breakdown before replacing them gives the parish a run down feeling.	Watch Jesus movies.
7	Use the video boards for more things. I've seen that you are going in this direction but I know a lot of people like them and anything that allows people to enjoy mass more is a good thing!	Park Benches at doorways front and back for persons who are unable to walk to parking area can be dropped off and wait for driver to assist them.	
7		Soft cushions on every seat.	
7		To Be Transparent in all dealings Whether we a break in to how the budget is figured. To the teaching of kids. Hiding the ugly truth or keeping people in dark about what has happened at the church away from us leads to quessing as to what is happen and bring up the matter of trust	
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<b>WELCOMING, VITALITY, OUTREACH</b>			
	<b>Most Important</b>	<b>VERY IMPORTANT</b>	<b>SOMEWHAT IMPORTANT</b>
3	Be more inviting. Try to get others excited about St Bernard.	A parish where our budget also speaks that social justice is a priority and we title from our weekly collections	all parish members knowing the tenets of Catholic Social Justice AND willing/anxious to dig in and become personally involved in at least one area of social justice
3	Contact new members at least once a month to see how they are doing in the new membership and see if there are any things we could do to make that even better. I would do this for about 6 mos.	Be more open and welcoming to ALL practice what you preach. It still feels like only the normal family is accepted.	Don't have everyone greet one another (telling them to do so) People already do when they come into their pew so it's redundant and it really turns the young people off.

3	Continue to focus on and bring to the forefront broader spectrum social justice issues.	Bring my friends from former parish	Don't make too many changes; that will alienate the older generation of parishioners.
3	Continue with the programs that we have that are making a difference in our parish and the greater community.	Close the doors to the church so it is a quiet place of prayer before mass and all the noise from the hall does not enter.	Establish a sister parish/twinning parish relationship with another country
3	Continued and expanding opportunities for social outreach beyond the Catholic community	Great programs for the young people. There is nothing really for kids right after confirmation Then again 20-25 years.	everyone knowing everyone else's name
3	Every weekend and every mass at St. Bernards needs to be like the welcoming weekends were 2-3 years ago. Uplifting songs homilies and overall feeling in the church. We should be welcoming new parishioners every mass not just 4 times per year.	excitement at how we here at St. Bernards are answering the call to all in our Fox Cities Communities.	extensio of coffee & rolls to 7 o'clock Sunday morning service
3	Friendly staff-more responsive to parishioners	guest speaker seminars needs of homeless in Fox Cities hazards of internet for our children drugs and gangs in Appleton	For everyone to continue to be so nice.
3	Greeters for the parish are fine but I think Father Ryan should make an effort to greet people also as they come to mass. I have witnessed this in other parishes	Make sure the homeless are taken care of and never worry about where they are going to stay no matter what.	I'd like to invite a few people to my home and have them invite me. It's good to have things at church but would welcome some church members to join me for lunch or some other activity. I do enjoy going on day trips with church members like the YMCA and Senior centers have...some that are affordable.
3	Have priest & deacons greet people as they come into church	More active in the community - warming shelter Darfur COTS etc.	Maybe a buddy system for new members especially us older folks & some not so old to encourage attendance at events.
3	Help people who is in need when they are at church (elders).	More active in the community - warming shelter Darfur COTS etc.	More outreach - parish tithing
3	I would just encourage the parish to keep focusing on acceptance and tolerance of all people and to keep pursuing social justice.	Parish should focus on outreach/tithing - something to encourage us to look beyond our needs and live out our faith in the community.	No one was poor
3	Look for ways to include all people old and young alike. Continue to welcome them and make them feel a part of the parish family.	To be a helper	nobody is homeless
3	More emphasis on real welcoming!!!	Want others to know that I do care.	Weekly meal for those in need
3	More middle school/high school students participate in mass as greeters alter servers lectors and choir.	When you are a new member it would be nice to have a tour of the facilities so you know where to find things and where certain activities take place.	
3	ON-GOING CONSTANT INVITATIONS TO ALL- All parishioners constantly stepping outside of their comfort zones to include all others in parish activities. Parishioners willingly including new people into their groups without judging them or slotting them into preconceived niches.		
3	So the parish has supplies for the poor		
3	The pastor and deacons should interact with parishioners before and after mass. Say hello display concern and welcoming the sincere attention.		
3	We need as a rich and prayerful community as prayerful personal relationship with God to encourage a real and lasting conversation. d. I need to take responsibility my own self to help make this happen.		
3	Welcome new comers		
3	When couples or individuals get up in front of the Church gathering to tell of their experiences and their personal life situations it makes our large parish seem smaller and more intimate.		

<b>MUSIC</b>			
	<b>Most Important</b>	<b>VERY IMPORTANT</b>	<b>SOMEWHAT IMPORTANT</b>
2	Accompanying each service with good music. The recent addition of the youth group at the 4:30 liturgy is much appreciated.	3. A quality funeral choir. (The folks who do this try but the music at funerals leaves much to be desired). This would require an on-staff person to play and direct the funeral choir.	1. Some classical music at least a few times per year.
2	Find a way to get full music participation in all masses. The mass is most alive when we have the full choir setting the tone for the level of involvement by all the people sitting in the pews.	A CHOIR THAT WOULD BE YEAR ROUND ! :-)	Enhance our music program: Go back to more traditional songs. Just because they're traditional doesn't mean they can't be upbeat and enjoyable to sing to.
2	Focus on quality music at other masses besides 10:15. Focus on the young families and develop methods to get families involved in Church ministries events volunteering. We need to get more families to come to Church	Better cantoring	Every week-end mass should have singable (not too high pitched) music that is easily learned by all and led by well prepared & competent musicians. Music does not need to be elaborate.
2	Give all masses the same amount of musical involvement.	Better cantoring	Get the organist to play with less volume so we can follow the cantor. P.S. You can tell I'm from the OLD School- so don't worry about me.
2	Have better music at the 4:30 Mass. Each Mass is important yet Saturday evening Masses at all churches never seem to hold much importance as far as having good music. It's a shame because it's still the Holy Sacrifice of the Mass and deserves all our respect.	Better quality singing & cantors at masses Tithing at the Parish level	good music at weekend masses (not the 7 a.m. mass)
2	Have more upbeat music at all the Masses like we have at the 10:15. Maybe we could tape some of the choirs songs and play them at other Masses that don't have much music.	Cantoring must be improved	Have a choir at every mass. Music is important to me. When you sing you pray twice
2	Have the great music from the 10:15 masses at 8:30 AM and 4:15 PM as well - even if we had to hire outside musicians.	Continue with the awesome music ministry. Maybe get the youth more involved.	I would give the energetic music a rest now and then. I'm sure there are some beautiful hymns somewhere. Sometimes I wonder if we are imitating Christ the Rock!! I've never attended their services but wonder if they Rock like we do sometimes.
2	I've always loved the music aspect of church. However of late many of the music choices have been increasingly obscure - songs I've never heard and some that are hard to sing. While I think that's fine some of the time I think there should be a balance. Also I've noticed a lot of typos in the words printed on the screen which is a turnoff. I think there is a lot of room for improvement in the area of music.	continuing to broaden the music scope. There are beautiful Catholic songs in Latin Spanish Greek that would be great additions to the songs we sing already.	I would give the energetic music a rest now and then. I'm sure there are some beautiful hymns somewhere. Sometimes I wonder if we are imitating Christ the Rock!! I've never attended their services but wonder if they Rock like we do sometimes.
2	I would include the high school students in the musical part of the Mass. I feel that they have a lot to offer.	Give all masses the same amount of musical involvement.	Music is good but could be updated with more younger (youth) involvement.
2	Improve music at Masses other than 10:15	more traditional music mixed with what we have now	This isn't something I can do but wish when choosing to change songs for the parts of mass Eg. Glory in the beginning you would keep in mind those who cannot sing and rely on the cantor to carry them. Very distracting not being able to participate. I appreciate the cantors not something I would ever do but if they are weak I will be weak since singing is not a strong gift.
2	Keeping the music of the type that parishioners can easily sing. Some of the more modern music heard on Christian radio is nice to hear the artist sing but is not easily accessible to most parishioners especially when there are just words on the screen no musical notation.	Music at all masses!!!	use the organ more
2	Make a commitment to liturgical music at the 8:30 mass that is equal in quality to the 10:00 mass.	Music during mass needs to be singable by the congregation and led by competent well-trained cantors	
2	More singing at the other Masses. Maybe get the youth involved more.	Music must be good or not at all and singable by all. Words in songs must fit contemporary spiritual experience and language if possible.	
2	Provide more consistent music at all masses either through choirs or small groups. This would also require more musicians. Many of the choir members have the ability to sing but not the experience and knowledge to sing without a director leading them. Need to have a small group choir director that can work with and promote small groups outside of the main choir to sing at other masses.	Respectful liturgies - cantors should be prepared and able to sing the parts many of them don't know the music can't sing on key and detract from the mass. Woman doing screen - fix the spelling mistakes on the slides advance the slides in anticipation of the next verse show reverence by not hurriedly jerking back and forth to advance the next slide or running at last moment before mass to get in place.	
2	Small music groups at the non choir masses. And more music on Christmas Day. Not everyone can make it to the Christmas Eve masses.	Return the music at mass to a more blended mix of contemporary and traditional	
2	Songs on the screen that have the right words and less misspellings - this is very distracting when there are usually at least several errors PER SONG.	Soloists... enough said	
2	We would have music and music leadership at all masses except 7:00 a.m. Music would be led by qualified people who would engage the congregation and encourage them to participate. Music is definitely praying twice.		
2	youthful vibrant music		

<b>FAITH FORMATION, YOUTH</b>			
	<b>Most Important</b>	<b>VERY IMPORTANT</b>	<b>SOMEWHAT IMPORTANT</b>
4	Better training for catechists and a general upgrade of our Faith Formation program	Great programs for the young people. There is nothing really for kids right after confirmation Then again 20-25 years.	Continue with the awesome music ministry. Maybe get the youth more involved.
4	Encouraging more teens to serve at mass or usher	Encourage more young adult activities	Draw the young adults in even more. I don't see a lot of parishioners from about 20-30. What has happened to this age group?
4	Father Dennis more available to the children in our catholic elementary schools	Finds a way to encourage others adults & teens to learn more about their faith. (example: The footprints of God video series - Ignatious Press)	Get more kids involved. Stop the wishy-washy attitude when it comes to kids. We are having this on this day. Oh you can't make it. That is OK we will reschedule for you. It makes me mental when things are not set and organized. Seems like the church tries hard to accommodate everyone but then appears to be disorganized to others. we are going to have this lesson next week...Oh we are showing a movie instead I did not need to run my kids to FF just to see a movie.

